



BENITO JUÁREZ COMMUNITY ACADEMY



Juan Carlos Ocón
Principal

1450 - 1510 W. Cermak Rd. Chicago, IL 60608
Phone (773) 534-7030 • Fax (773) 534-7058

Nicholas Aquino
Angel Roan
Assistant Principals

Juarez LSC

4 October 2019

Call meeting to Order

- I. Start at 3:12pm

Roll Call

- II. Pedro, Ingrid, Ms. Bigelow, Rosa, Glenda, Alicia, Beatriz

New Business

Ismael motion to approve; Ms. Bigelow second. all approved

Allegation that a staff member engaged inappropriately with a student

- III. On Friday, Sept 20, Mr. Alanis received a report from security personnel who had information from a teacher. Report was immediately captured on ASPEN.
- IV. Report was also sent to the Inspector General office.
- V. The following Monday, Sept 23, IG came to Juarez and spoke with mother of students.
- VI. On Tuesday, Sept 24, Mr. Ocon received a letter from IG office with an order to give a notice to employee that they will immediately leave the school, and not be engaged in any school matters inside and outside of school. Since the employee was absent that day. Mr. Ocon had to call the person on their personal phone to received notification.
- VII. On Thursday, Sept 26, Mr. Ocon received a letter from IG office and the investigator that would be put on Juarez letterhead to distribute to all students so they can give letter to their parents.
- VIII. As of today, employee has not returned to school and is not allowed on school premises.
- IX.
- X. 3 years ago, every employees, volunteer, and vendors, anyone inside a CPS building had to get a background check and fingerprints. Those who failed were not allowed to work in CPS.
- XI. Mr. Ocon showed the LSC board 4 different videos that CPS employees need to watch in order to pass a part of their trainings on sexual misconduct.
- XII. Glenda – who called for this emergency LSC meeting? And 2 years there was a similar incident, was there an emergency meeting to address the previous issues?
- XIII. Mr. Ocon, says there was 5 separate sessions from the Chicago Children's Advocacy Center. Sessions were led by CCAC and we directed towards students.
- XIV. Glenda – are there workshops for students?
- XV. Mr. Ocon – students in need are receiving the counseling.
 - A. What type of sex education are students are receiving? Are they being taught about sexual predators?
 - B. What type of sex education are ROTC students receiving?

C. For example, in the neighborhood there is Mujeres Latinas en Accion, are they working within the school?

1. Linda Tortolero is the ED and Juarez does have connection with them. Juarez also refers students to MLA. Mr. Ocon expressed that if MLA had a budget, he would be happy for the organization to work within the school.
2. Mr. Ocon also mentions that Becoming A Man and Working On Womenhood.
3. Ismael – we should figure out how to get LGBTQ organizations work within the school in order to address those students who fall outside BAM and WOW.
4. Rosa – what are the next steps for CPS employees to know that these policies will be enforced with rigor?
 - a) Mr. Ocon, in the next meeting with teachers, he will address these issues of sexual misconduct.
 - b) Organizations that come into the school do programming for students. For example, Pilsen Wellness and Mujeres Latinas en Accion come into the school and work with students.
 - c) Glenda – would like to see training for parents on this topic.
 - d) Mr. Ocon – he is open to having organizations give workshops to parents
 - e) Rosa – how open is the school open to having “healing circulos”?
 - f) Mr. Ocon – invites the LSC to come into one of the healing organizations where BAM and WOW host in order to address depression, mutilation, etc. The organizations work directly with students who sign up for these types of programs.
 - g) Ingrid – who is the representative for TITLE 9?
 - h) Mr. Ocon – it is Mr. Alaniz
 - i) Ismael – asked Ms Bigelow if student moral has been affected since this incident
 - (1) Ms. Bigelow indicated that students have not expressed anything to her, just rumors. Ms. Bigelow said it could be because of the grade level she teaches.
 - j) Glenda – how long was that employee in the building?
 - (1) Mr. Ocon – employee at Juarez for 3yrs
 - k) Rosa – during the time of suspension, will employee get paid?
 - (1) Mr. Ocon – he does not make the decision, CPS or IG make the decision
 - l) Mr. Ocon – currently the employees positions is open
 - m) Pedro – what happens if the student is lying?
 - (1) Mr. Ocon – since he is not part of the IG investigation, he does not know the answer
 - n) Beatriz – students are talking on FB about convening a meeting to defend the employee accused.
 - (1) Mr. Ocon – staff are talking to those students and letting them know that the student is the victim, not the employee.

IX. Public Participation – none

X. Adjournment – Rosa motion to end meeting. Second by Rosa. Approved by all.