



## BENITO JUÁREZ COMMUNITY ACADEMY



Juan Carlos Ocón  
Principal

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Angel Roan  
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Assistant Principals

19 de Febrero 2020

Juarez LSC

1. Call meeting to order
  - a. 5:45pm
2. Roll Call
  - a. Beatriz, Ismael, Alfredo, Ingrid, Adrian, Rosa, Glenda, Nancy, Mr. Ocon
  - b. quorum
3. Approve Minutes
  - a. Ingrid – add improvement of the baseball field to the next agenda with Ms. Mendiola and Mr. Casa
  - b. Glenda – ask if SI PAC dates are included in the website?
    - i. Beatriz responds that they have been added
  - c. Motion to approve by Beatriz, 2<sup>nd</sup> by Ingrid
    - i. Approved by all
4. New Business
  - a. Stop Sign/Light on Cermak by Bridge
    - i. Ish – report on letter
    - ii. Mr. Ocon – update on the Stop Sign with Ald
    - iii. Rosa – reduce working with CPD
    - iv. Ish – agree w rosa, modify letter
    - v. Alfredo
    - vi. Glenda - no police
    - vii. Ish – invite ppl to police community meeting
    - viii. Ingrid – thank you info, someone should attend
    - ix. Mr. Ocon – public thank you to Ald initiative
  - b. CBS 2 Report
    - i. Mr. Ocon –
  - c. Bujabu
  - d. Ms. Campoverde: Workshops/Talleres
    - i. Only points that matter to her are the students. Black students indicated that non-black students are using the “n” word. Black students should not be using their emotional labor to educate programs. Teachers should be teaching student about not using the “n” word not 2 Black students.
    - ii. Wants to correct Ms. Mendez, racism does not go both ways.
    - iii. Ms. Campoverde, alarmed that parents have victim blamed a child.
    - iv. Mujeres Latinas en Accion does not have a formal partnership.
    - v. People Matter – anti-blackness workshops
      1. Workshop will give for free.
      2. Angela, and Usuela
      3. Acknowledges that students do use the “n” word freely.
      4. Armour Square, Pilsen, McKinley Park
      5. Uplift, unearth, and healing people
      6. Organization Goal – build leaders and communities
      7. Help youth and professionals. Check their anti-blackness.

8. Heal together as a community and as a group.
9. See no evil, hear no evil, speak no evil.
  - a. See No Evil – Internal Perceptions
    - i. Address those feelings.
  - b. Hear No Evil – not dismissing
    - i. Ex. With accents of different people
    - ii. Ultimately its about healing. Its about facing those internal fears.
10. Rosa – thank you People Matter for coming to the LSC meeting. We have a US President who has been endorsed by white supremacist and Nazis. Our community needs to unite. We need to speak up when we see racists things. We cannot be dismissive of peoples experiences. Glad that we are taking action. Take responsibility as an LSC member to be proactive and do the work. We cannot be addressing national issues if we are not doing the work ourselves. We cannot be dismissive. Thank you to everyone who came to speak out.
11. Glenda Motion to set dates for People Matter for staff and LSC AND Mujeres Latina for Parents and LSC.
  - a. Ish – amend motion, include Race and Equity team to work with Glenda and LSC.
  - b. Ish – seoncd
    - i. All approved
12. Ish – TABLE EVERYTHING EXCEPT
5. Transfer of Funds
  - a. No transfers this month
6. Announce date of next meeting
7. Reports
  - a. Principal Evaluation
  - b. Bilingual Committee
  - c. Athletic Center Renovation
  - d. Acre of Land Committee
  - e. CIWP: Comite de Plan de Mejoramiento
    - i. Ingrid – report hold everyone accountable
    - ii. Held 3 meetings
    - iii. Ingrid first time being involved
    - iv. Ask about inclusion of LSC memberts and parents to the CIWP meeting
  - f. Budget
  - g. ESSA/PAC
  - h. Teacher Report
    - i. Ms. Bigelow
    - ii. Some teachers have expressed concern about electives being cut
    - iii. Asking Mr. Ocon to inform about this situation.
    - iv. Ms. Bigelow feels like teachers should have been informed.
    - v. There should be a reason.
      1. Mr. Ocon – final decisions have not been made
      2. Will talk about course offerings available next year.
      3. Ms. Bigelow – auto shop
      4. Next agenda – discussion of program changes and curriculum changes for the 20-21 school year.
  - i. Student Report
    - i. Angel
    - ii. Boys bathroom
      1. Stalls no dividers
        - a. Still no dividers as of Feb

- b. Stop tagging those bathroom
    - 2. IB Psych Class
      - a. Want to go to California in April
        - i. Students feel like they are competing with the Spanish club. They feel like there are more restrictions.
  - j. Principal Report
    - i. Mr. Ocon
      - 1. Juarez was an ISP
      - 2. School is in transition
      - 3. School will not be in Network 15
      - 4. Introduce Mr. Boras. Chief of Network 15
        - a. Previous experience as a principal.
        - b. Mr. Boras was an admirer of the work that Mr. Ocon has done.
        - c. He is happy to provide
8. Public Participation
  - a. Alderman Byron Sigcho Lopez
    - i. Apologize on behalf of the community
    - ii. Working to put youth council in the ward
    - iii. Empower youth voices
      - 1. He has invited Don and Eulla to join the youth council
      - 2. Committed to addressing these issues
      - 3. This is a community project. We all want to address the issues of systemic racism
    - iv. Commitment on working with Mujeres Latinas en Accion and worked with Ms. Tortelino on working on sexual assault and abuse education given previous issues
    - v. He had a conversation with Chicago Teachers Unions about having a fair process. Climate of fostering leadership in Juarez school. Learn from the youth, empathy, and safe space.
    - vi. Ald Sigcho Lopez, commitment at working with many groups and youth on addressing campus climate issue.
    - vii. We need to heal and move forward. Give an example to our students to tackle this complex and important issue.
  - b. Eddie Ferrell
    - i. Consequences to students who use
  - c. Anel Olivares
    - i. Question about ISP designation
  - d. Javier Ruiz
    - i. CPS should codify these trainings and policies
  - e. Moy Moreno
    - i. Great ideas and reform, he wants to see accountability for the principal and LSC
    - ii. Wants to see in writing on protection of whistleblowers.
    - iii. What is LSC going to do to hold accountable Mr. Ocon.
      - 1. Hold LSC accountable.
  - f. Iliana Mendez
    - i. Glad to have everyone here tonight
  - g. Elondra Neris
    - i. She has felt that Mr. Ocon personally fired her due to race. That's how she feels about discrimination. She wants her job back. Follow the rules. Her problems
  - h. Gloria Jackson
    - i. She has worked with Bujabu. She is thankful for the tangible representation that has been done to foster positive experience
      - 1. This moment is a
  - i. Maria Ramirez

- i. She wants to reiterate that school is working with various organizations inside and outside of school.
  - ii. She is upset that parents aren't involved when they should be.
- 9. Glenda Motion to set tentative dates on March 25 for Candidate Forum on Wednesday, 5:30pm.  
AND. Certification of Election on April 27 or 29 at 5:30pm.
- 10. Motion – to discuss of fundraisers
  - i.
- 11. Announcements
- 12. Adjournment
  - a. 8:53pm