



BENITO JUÁREZ COMMUNITY ACADEMY



Juan Carlos Ocon
Principal

1450 - 1510 W. Cermak Rd. Chicago, IL 60608
Phone (773) 534-7030 • Fax (773) 534-7058

Nicholas Aquino
Angel Roan
Assistant Principals

Local School Council

4 December 2019

1. Call meeting to order
 - a. 5:05 p.m.
2. Roll call
 - a. Esmeralda Bue, Beatriz Castillo, Pedro Hernandez, Alicia Fraga, Alfredo Peralta, Nancy Bigelow, Angel Cruz, Ingrid Garcia, Oscar Torres, Glenda Campoverde, Ismael Cuevas
3. Approved minutes
 - a. Mr. Ocon noted meeting time for LSC on 12/4/19 was set @ 5:00 p.m. not @ 5:30 p.m.
 - b. Motion to approve – Beatriz Castillo
 - c. Seconded – Juan Carlos Ocon
 - d. Approved – 8 in favor
4. New business
 - a. Julissa Cruz had been invited by Mr. Ocon to join us for principal evaluation & committee rules, but informed she was unable to attend
 - b. St. Procopius
 - i. Juarez is always present for Novena to our Lady of Guadalupe
 - ii. Letter was given to LSC to inform and invite everyone
 - c. CTE Updates
 - i. No instructor has been found yet
 - ii. Been looking for instructor since June
 - iii. Last application was received at the end of September
 - iv. Mr. Ocon mentions how during the last meeting he asked LSC to consider the possibility of closing off program for reasons already stated
 - v. Students, if program is closed, will have to be moved to other programs
 - vi. Mr. Ocon already spoke to CPS to brainstorm other alternative/potential programs for automotive students could join
 - vii. Potential list of programs sophomores, juniors & seniors was handed to LSC
 - viii. Ms. Bigelow asked what “no 3rd period options available” meant
 - ix. Mr. Ocon said 3rd period simply means that’s not an option. Only those classes listed are options
 - x. Again, Mr. Ocon informs LSC that a decision as far as closing program, will have to be made by January
 - xi. CTE updates – certifications will begin this month in December
 - xii. This means students (seniors) will be able to earn brake & electrical certification
 - xiii. If automotive program closes, Juarez can apply for a new CTE program
 - xiv. Mr. Ocon believes the “Education & Training” is the best fit for Juarez out of all the programs
 - xv. Application for programs begin in January. Mr. Ocon asked LSC to begin considering options
 - xvi. Ismael asked if IBW-Solar program is embedded in automotive program; Mr. Ocon said is separate
 - d. Beatriz asked if new date could be scheduled for principal evaluation committee
 - i. Meeting was scheduled for today 12/4

- ii. Ms. Bigelow asked if meeting could still continue even if Mr. Ocon, who is scheduled to leave @ 6:00 p.m. today, due to previously scheduled event, could still continue
 - iii. Beatriz asked to reschedule today's principal evaluation informal meeting to take place on 12/11 @ 5:30 p.m.
 - iv. Ismael said having the 1st meeting next week on 12/11 would be too soon to initiate principal evaluation committee meet
 - v. Mr. Peralta suggested committee meet until Ms. Cruz can join them for the meeting to help with rules & guidelines
 - vi. Ismael motioned to have 1st principal evaluation meeting on 12/11 @ 5:30 p.m. with Ms. Cruz presence
 - vii. Beatriz seconded
- 5. Transfer of funds
 - a. None
- 6. Announced date of next meeting
 - a. Next LSC meeting is 1/15 @ 5:30 p.m.
- 7. Reports
 - a. Principal evaluation
 - i. Mr. Peralta expressed concern on whether everyone (parents, staff committee) were being informed and made aware of meetings in a timely manner
 - ii. Again, he suggested it would have been great to have MS. Cruz present to help with questions about rules & guidelines
 - b. Bilingual Advisor Committee
 - c. Athletic Center renovation
 - i. No new information
 - d. Acre of land committee
 - i. No date set for meeting
 - e. CIWP committee
 - i. No new information
 - f. Budget: Fundraising proposals – Posada, Baseball Team, & Christmas Card Sale
 - i. He motioned to approve fundraisers
 - ii. Beatriz seconded
 - g. ESSA/PAC: Nov. meeting
 - i. Minutes from 11/19 meeting provided to LSC
 - ii. BAC was cancelled on 11/19
 - iii. Mr. Ocon had to leave to Phoenix Military Academy and wanted to start his principal's report
 - iv. Ismael motioned to move or have Mr. Ocon begin his report
 - v. Beatriz seconded
 - h. Teacher report
 - i. Ms. Bigelow asked to have minutes emailed prior to meeting
 - ii. Ms. Bigelow also asked to have agenda sent at least 48hrs prior to meeting
 - iii. Ismael asked if next week's principal evaluation meeting is open to all
 - iv. Ismael also expressed concern whether or not that is allowed and thinks Ms. Cruz expertise on the matter is needed
 - v. Ms. Bigelow believes if meeting can be open, it should
 - vi. Ismael cleared to the public what LSC was going back and forth on
 - i. Student Report
 - i. Angel is asking for permission to hold 2 fundraisers for IB trip to CA for concentration camps
 - 1. School Dance on 12/20
 - 2. Valentine's Day fundraiser
 - ii. Beatriz motioned to approve both
 - iii. Ms. Campoverde seconded
 - iv. All in favor
 - j. Principal's report

- i. Competency A – CIWP – more info will be shared in next LSC meeting in January
- ii. PPC – addressing teacher needs
- iii. Advisory & Development Competencies – theme for month of December is Self-Awareness
- iv. Competency B – Advisory attendance competition will Kick Off this month, December
- v. Attendance matters, but is also declining
- vi. Competency C – Freshman breakfast
 - 1. Ismael asked if this event was/is mandatory
 - 2. Mr. Ocon said event is mandatory
- vii. Thanksgiving Feast was a success
- viii. Competency E – Mr. Ocon informed LSC & public Juarez has been out of probation for 5 consecutive years.

8. Public participation

- a. Ms. Anel Olivares brought up minutes had not been posted online since August
 - i. Ismael looked them up on the spot and was able to find them
 - ii. However, some discrepancies were noted by the public
- b. Ms. Olivares brought ISBE and was wondering if that is related to the principal's evaluation
 - i. Ismael read & further explained
- c. Ms. Olivares asked if position for automotive instructor was posted on Facebook or anywhere else online
- d. Abigail Mendiola asked to review time for LSC meeting
 - i. Per Ms. Mendiola's observation incorrect meeting time was posted for today's meeting
 - ii. Ms. Mendiola asked to consider allotting time to present info to/for PPLC
- e. Ms. Griselda Zamora express gratitude toward Mr. Ocon & also suggested visit the school. How welcomed she always felt
- f. Ms. Elonda Smith-Neris spoke about how she felt her evaluation and ultimately her termination, were based on possible racial discrimination
 - i. She believes she was evaluated unfairly especially because she had never been written up before
 - ii. She believes this 2nd time she was let go was due to retaliation
 - iii. She said that she was evaluated based on factors that weren't part of her job description
 - iv. Ismael says that he along with other LSC members are unaware of LSC's role on this matter
 - v. Ms. Campoverde believes we, LSC, should question Mr. Ocon on what played into Ms. Smith-Neris termination
 - vi. Ismael said LSC would look into the matter and see if there's a pattern
- g. Ms. Susan Gonzalez said she came to see what an LSC meeting is like
 - i. Ms. Gonzalez asked LSC to please consider all factors when evaluating Mr. Ocon
 - ii. She mentioned her daughter has/had a great experience at Juarez
 - iii. She highlights the school's program as well as the efforts made that have brought positive changes

9. Announcements

- a. None

10. Adjournment

- a. Motion to end meeting at 6:41 p.m.
- b. Seconded by Beatriz
- c. All approved